

ANNOUNCEMENT

The Civil Service Commission of the City of Bridgeport will hold an open competitive examination for **Firefighter**. The written examination is tentatively scheduled to take place on September 14, 2024 at a time and location to be announced to the applicants at a later date.

The information provided herein is for informational purposes only and is intended as a general summary only. It is not, nor is to be intended to be, a Public Notice for this examination. You should not rely on this communication as a complete or binding explanation of all examination details. This summary is being provided in good faith and subject to the reasonable discretion of the Civil Service Commission Office. This summary does not constitute a contract of any kind, express or implied, between any applicant and the City of Bridgeport. This informational guide is subject to correction of any information which may have been inadvertently misstated.

SALARY RANGE: \$60,192 per year*

APPLICATION: Each candidate must complete an online application before the application closing date, which is **11:59 p.m. on Monday, September 2, 2024****. Failure to submit an online application by the closing deadline will automatically exclude a person from participating in the examination.

All candidates filing an application must pay a non-refundable administrative filing fee. The amount of the fee for City of Bridgeport residents is \$60 (\$25 fee for the exam and \$35 for FirefighterApp processing), and for persons who are non-residents of the City of Bridgeport the fee is \$160 (\$125 to the City of Bridgeport and \$35 for FirefighterApp). Payments are made online when you apply at PoliceApp.com.

To apply online, click here: <https://www.firefighterapp.com/Bridgeport-CT-Firefighter-Jobs/5400/>

or

To apply in person, please visit us during our business hours at:

**Civil Service Office
45 Lyon Terrace Room 106
Bridgeport, Connecticut 06604**

DUTIES: Technical firefighting work of ordinary difficulty and responsibility in attending fires and assisting as directed in the saving of lives and property and in extinguishing fires, performed under direct technical supervision. This description of duties is generalized and not meant to be all-inclusive. A complete job description is on file at the Office of the Civil Service Commission.

REQUIREMENTS: Minimum age, 18 years by date of written examination; graduation from high school, or possession of a high school equivalency certificate issued by the Connecticut State Board of Education, or the State Board of Education of another state in the United States, or the G.E.D. issued by the U. S. Armed Forces; high school diploma must be had by the date of the

* Effective July 1st, 2024

** or when, at the City's discretion, the examination capacity has been met. The City of Bridgeport reserves the right to limit the number of applications accepted so as to allow the City to hold an examination within its financial and logistical capacity to do so.

written examination for this position. Candidates must be U.S. citizens or authorized to work in the United States. Candidates must possess a valid license to operate a motor vehicle in the State of Connecticut with a clean driving history.

Candidates must present a valid CPAT certificate dated July 1, 2023 or later. To learn more about the CPAT or to register for an upcoming CPAT test, please visit either the CT Fire Academy's website at <https://portal.ct.gov/cfpc/candidate-physical-ability-test> or Certify Fit at <https://www.certifyfit.com/cpat/>. Candidates are required to present a valid CPAT certificate before December 31st. Candidates who do not have a valid CPAT certificate before the December 31st deadline, may be disqualified.

Candidates must pass a qualifying medical examination. The NFPA Standard on Medical Requirements for Firefighters will be used to determine eligibility for appointment. Candidate must be free of any physical impairment that would render a candidate incapable of performing the essential functions of a Bridgeport firefighter. Candidates must submit to a psychological evaluation performed by the City's selected provider (the City's provider must recommend candidate for hire).

Candidates must pass the background investigation conducted by the Bridgeport Police Department. A criminal conviction will not necessarily disqualify an applicant from competing in the examination process, but will be considered as it relates to the position of Firefighter, in light of any applicable state or federal law, and will be reviewed for the nature and severity of the conviction, the recency of the conviction and the rehabilitation efforts made by the candidate since conviction. Candidates can be disqualified for bad moral character, at the discretion of the City's personnel director. Candidates can also be disqualified for a dishonorable or bad conduct discharge from the U.S. Armed Services.

Candidates can be disapproved for an unsatisfactory driving record. All persons placed on probation must qualify for the proper driver's license to operate the fire apparatus during their probationary periods.

FEE WAIVERS: Fee waivers for the application filing fee are available on a first come first serve basis. To qualify for the fee waiver, the candidate must be a resident of the City of Bridgeport who is receiving Public Assistance from the State of Connecticut, or the candidate must be a City of Bridgeport resident whose income falls below 185% of the federal poverty level. A written request for a fee waiver must be made to the Personnel Director by **August 23, 2024**. The request can be made via email at Cob.Exams@bridgeportct.gov or delivered via mail or in-person to:

Civil Service Office
45 Lyon Terrace, Room 106
Bridgeport, Connecticut 06604

RESIDENCY POINTS: In order to qualify for residency points in accordance with Rule XV of the Civil Service Commission of the City of Bridgeport, the Civil Service Office requires that you provide irrefutable evidence to substantiate that you meet the qualifications outlined in Rule XV as a resident of the City of Bridgeport.

As the intention of Rule XV is to give those domiciled in the City of Bridgeport preference points on open competitive examinations, the Personnel Director is directed to notify all applicants that the application of the credits is a privilege subject to being withdrawn if the applicant loses domiciliary status as defined in, and in accordance with, Civil Service Commission Rule XV.

For the purpose of this Request, "DOMICILED" is defined in Rule XV as "that place where an individual has his true, fixed, and permanent home and to which whenever he is absent he has the intention of returning."

Any individual who falsely reports their domicile as the City of Bridgeport, Connecticut, who is domiciled outside the City of Bridgeport, Connecticut, will not receive the preference points, may be prohibited from competing in any future Civil Service examinations, and will be subject to the penalties set forth in Section 221 of the City Charter.

Proof of residency is required.

VETERAN'S POINTS: If you are a qualifying Veteran of the armed forces and received an honorable discharge, Veterans' preference points may be awarded to your score. In order to be considered for Veterans' preference points, you must submit a copy of your DD214 (Member-4 copy).

SUBJECTS OF EXAMINATION: The examination will consist of a cognitive ability test as well as personality inventory and situational judgment components, for a combined relative weight of 100%. Any applicable residence and/or veteran's preference points will be added to the final passing score from the written component. The final combined score (which includes preference points) will be used to rank order applicants for selection.

Candidates standing highest upon conclusion of the examination will be notified to appear at a later date for further qualifying examinations. The City of Bridgeport reserves the right to limit the number of candidates invited to each portion of the selection process occurring after the written exam.

PASSING POINT: The passing point will be set at the score which is 75% of the highest score made, rated on a scale of 100%.

SPECIAL ACCOMMODATIONS: The Civil Service Commission will provide reasonable accommodations for persons with a disability to take a test. If you need a special accommodation you must request it in writing stating what the disability is and providing proof of the disability. This request must be received by the Office of the Civil Service Commission at least 14 days prior to the examination date.

OFFICE OF THE CIVIL SERVICE COMMISSION
City Hall, 45 Lyon Terrace, Room 106
Bridgeport, Connecticut 06604
Open Competitive Examination #2390 – Firefighter
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